

Daily Schedule

Session levels explained:

B = Basic

I = Intermediate

A = Advanced

Tracks

1. Lead Yourself
2. Lead the Law
3. Lead the Business

The programme consists of regular sessions and 'Law Labs'. A Law Lab is an interactive session, facilitated by experts allowing you to focus on an area of personal development, operations or the law.

All sessions take place in Central European Time (CET)

Tuesday 25 May

0930 - 1600 **Engage with our sponsors!**

Take the opportunity to connect with our sponsors and their representatives

0945 - 1100 **Opening plenary**

Level: B//A

This session will be recorded and made available in the replay café

2. Be a game changer! Shaping an uncertain future and seizing the opportunities

Traditionally, the role of the in-house lawyer was focused on supporting the business to operate within the applicable legal framework. As businesses and cooperation models developed, the in-house lawyer gradually started to take on more responsibilities or would follow an alternative career path (such as compliance, internal audit, operations, HR etc). Trying to keep up with today's fast-paced changes and new challenges requires a different and much broader approach. Nowadays, lawyers are expected to push the existing legal limits in order to enable the company to implement its business strategies; they are asked to create (sometimes from scratch) the proper environment where their employers' business may flourish. It has become more obvious than ever that the success of the in-house lawyer is bound with the success of the business itself. Our panel will discuss the challenges the in-house lawyer faces in the 21st century when keeping up with these new demands and how they can transform their actions into revenue within this demanding and remote environment.

Sponsor: K&L Gates

Speakers:

I. Stephanie Boyce, President, Law Society of England and Wales

Donny Ching, Legal Director, Royal Dutch Shell plc

Siobhán Moriarty, General Counsel & Company Secretary, Diageo

Lars Sjöbring, Executive Vice President Legal Affairs, General Counsel and Secretary, Veoneer

Facilitator:

Craig Budner, Global Strategic Growth Partner, K&L Gates

1100 – 1115 Break - Engage with our sponsors!

Take the opportunity to connect with our sponsors and their representatives.

1115 – 1215 Concurrent sessions

Level: B//A

Track: Lead Yourself

This session will be recorded and made available in the replay café

4. Getting more done

Focus (time) management session. During this session we will look at the mindsets, habits and tools that can help you better organise both your professional and private time.

Speaker:

Mark Fritz, Leadership Specialist and Mentor

Level: I

Track: Lead the Law

This session will be recorded and made available in the replay café

5. Internal investigations masterclass

How does your business conduct internal investigations? At its best, an internal investigation can produce a timely and meaningful outcome. At its worst, it can be costly, time-consuming, disruptive and damaging for your business. Whether the investigation is triggered by a HR issue, violation of a company policy or something else, this masterclass, based on real-life investigations, offers practical solutions to best address common issues which arise in conducting internal investigations. You should leave this session with a clear outline of how to operate a robust internal investigations process in your business.

Sponsor: Consilio

Speakers:

Kyrill Farbmann, European Compliance Director, McDonald's Corporation

Christophe Greven, VP, Legal Operations, Otis Elevator Co.

Drew Macaulay, Managing Director, Consilio

Alexa Segal, Senior Lawyer, BT

1215 – 1230 Break - Engage with our sponsors!

Take the opportunity to connect with our sponsors and their representatives.

1230 – 1315 Lunchtime session

Level: B//A

This session will be recorded and made available in the replay café up until 8 June 2021

7. FLIP: Humour as a thinking skill

Imagine having the power to take on challenge and change positively and turn them into opportunities. Imagine having the resilience to overcome negatives and face difficulties with strength. This is the Laughology FLIP technique; a way of thinking and behaving that uses humour to improve lives and outcomes. It enhances personal and organisational performance using the psychology of humour and happiness.

In this session you will learn how to apply techniques for developing positive thinking and behaviours to increase mental agility and emotional intelligence.

Speaker:

Kerry Leigh, Lead Facilitator, Laughology

1315 – 1345 Break - Engage with our sponsors!

Watch the Laurence Simons Search sponsored webinar: "Eliminating Bias' in the Hiring Process

1345 – 1445 Concurrent sessions

Level: A

Track: Lead the Law

This session will be recorded and made available in the replay café

9. Data protection laws and international data transfers – How can legal counsels deal with the complexities of a global digital world?

Data protection laws continue to be enacted globally at a steady pace, with 60% of the world population expected to be covered by these laws in 2023.

This creates new compliance obligations and potential regulatory enforcement for companies in a growing number of countries. At the same time, the EU Court of Justice Schrems II Decision has caused disruptions to cross border data flows from the EU by setting a higher bar for international data transfers on which companies rely for an increasing number of their daily activities.

How can legal counsels deal with this “regulatory avalanche” and growing level of complexity to enable compliant collection, use and transfer of personal data across their organisations? This panel will bring together legal counsels and privacy experts who will share their practical experience on how they

have been making this work for their company, what best in class data privacy practices look like and how they are successfully mitigating the risks of non-compliance in our global digital world.

Sponsor: Shoosmiths LLP

Speakers:

Nick Holland, Head of Commercial, Thames Valley, Shoosmiths LLP

Nathalie Laneret, Director of Privacy Policy, Center for Information Policy Leadership

Knut Mager, Head Global Data Privacy, Novartis International AG

Aoife Sexton, Chief Privacy Officer and Chief of Product Innovation, Trūata

Level: B

Track: Lead the Business

This session will be recorded and made available in the replay café

10. Looking around corners - Keeping in-house counsels relevant

New technologies and industry advancements permeate all aspects of life for a legal counsel; from disruptive business models and innovative markets that require novel approaches to the practice of law, to AI fuelled platforms and improved management of projects and workflows. Will you be able to ride this new wave of innovation and think ahead for new disruptive changes within your team and with your stakeholders? It's time for in-house counsels to take the lead, embrace disruption and hone in on new skills to keep their role as key business partners.

Speakers:

Isabella Galeano, Senior Legal Counsel, Abertis Mobility Services

Filippo Galluccio, Head of Corporate & Contracting, Legal Affairs, Vodafone

Matthew Owens, Global Head Legal - Strategic Partnerships & Digital Medicine, Novartis Pharma

1445 – 1500 Break - Engage with our sponsors!

Take the opportunity to connect with our sponsors and their representatives.

1500 – 1600 Concurrent sessions

Level: B//A

Track: Lead Yourself

12. Law Lab - Strategies for supporting good mental health and wellbeing

This session will explore the importance of self-management & self-awareness within the context of the culture and practice of law. The speaker will concentrate in particular on the legal mindset and conclude with ideas and practical tips for coping as an in-house lawyer in the 21st century during a global pandemic.

Speaker:

Mary Jackson, Co-ordinator, LawCare

Level: B//A

Track: Lead the Business

This session will be recorded and made available in the replay café

13. Navigation and strategy: The lawyer's critical public policy role in leading the business

In the 21st century, CEOs must be adept at not only addressing the essential aspects of business, but – aided by general counsel, public affairs executives and other business team members – must also be capable of addressing business-in-society issues such as legislation, regulation, international trade policy, enforcement, and litigation, all of which may create risk and opportunity in all dimensions of business. [To be effective, a CEO's approach must begin with their commitment to corporate processes that explicitly include a public policy dimension across diverse policy subjects, business units, and geographies.] Unsurprisingly, successful international corporations, such as those in digital services, commonly place trained attorneys in high-level public policy positions, drawing on their legal training to ensure businesses navigate the world of policy intelligently when making decisions and strategising.

Speakers:

Dean Garfield, Vice President, Global Public Policy, Netflix

Susanna Mäkelä, Senior Director Government Affairs, Microsoft Finland and Sweden

1600 – 1615 Break - Engage with our sponsors!

Take the opportunity to connect with our sponsors and their representatives.

1615 - 1715 Networking - Face to Face!

Grab a drink at the end of the conference days and join us for some fun socialising in the Networking lounge. Experience a face-to-face chat, table-side chat with your peers. Just click on a table and start talking! To switch to a different table and conversation, just double click an empty chair on the table you want to move to, it's that simple! You can find friends and colleagues and hook up with them at a table or just mingle and enjoy the conversation!

Wednesday 26 May

0900 – 0945

16. Mindfulness

This session will be recorded and made available in the replay café

Sabina Medina, Holistic Wellness Coach, Pilates Trainer and Founder, Pilates on Pointe

0930 – 1600 Engage with our sponsors!

Take the opportunity to connect with our sponsors and their representatives.

1000 – 1100 Concurrent sessions

Level: B/I

Track: Lead the Business

18. Explore innovative technology

This session will be recorded and made available in the replay café

Emerging technologies, including those powered by AI, are being used to increase efficiency, improve productivity and better performance in manufacturing, healthcare and other industries, and helping businesses in every kind of industry create better solutions for their clients. Please join this session to see how you, as in-house counsel, can better understand and better work with emerging technologies to transform the way in which you work and manage risk.

Sponsor: Conga

Speakers:

Charles Cao, Head of EMEA Operations and Strategy, Conga

Jorge Castro Pardo, Policy Officer, Coordination of Digital Strategy and Green ICT, DG CNECT, European Commission

Giorgio Rizzello, Legal Director EMEA, Johnson and Johnson

Gloria Sanchez, Group Vice President, Head of Legal for Technology & Costs and Legal Department Transformation, Banco Santander

Level: B/I

Track: Lead the Law

19. Corporate liabilities and considerations in pandemic times

This session will be recorded and made available in the replay café

The pandemic has forced our businesses to operate in new ways which compel us to think about our corporate responsibilities and could even expose us to liability in areas not previously contemplated. Are your employees working from home, or working from other jurisdictions, or has your workplace had to adapt to new guidelines/regulations? In this session, we will explore the areas where our businesses are forced to think differently or might be exposed to potential liability and discuss how we, as general counsel can get a seat at the table where key decisions are being made, help identify and mitigate any these risks and steer the business through these unprecedented times.

Speakers:

Isabel Alvarez Calvo, General Counsel, CapGemini Spain

Niamh Flood, General Counsel Europe and Asia, CRH plc

David Gribble, Principal Commercial Lawyer, British Telecom

1100 – 1115 Break - Engage with our sponsors!

Take the opportunity to connect with our sponsors and their representatives.

1115 – 1215 Concurrent sessions

Level: B

Track: Lead the Law

This session will be recorded and made available in the replay café

21. EU Competition Law in the digital era: Shield from (over?) enforcement of authorities & Sword to claim integrity or damages from third parties.

Over the past decades, markets have changed significantly. In particular, the digitalisation of the economy has profoundly transformed consumer behaviour and how markets operate. This session will take a look at how the EU competition authorities have responded to this challenging digital era and the new players that have emerged. It will also look at how companies can protect themselves from being seen as dominant. Lastly, there will be a discussion on recovering damages in cartel cases: Many companies have likely suffered damages due to a cartel being formed and the resulting higher market prices, but the path in court to claim damages remains difficult to navigate.

Sponsor: CMS

Speakers:

Katia Colitti, General Counsel Parcels & Logistics, bpost

Thomas Kramler, Head of the Antitrust: E-commerce and Data Economy unit, DG COMP, European Commission (Brussels)

Kai Neuhaus, Partner, CMS

Level: B/I

Track: Lead the Business

This session will be recorded and made available in the replay café

22. New business and new markets – Challenges for business in time of disruption

Note: This session is held under The Chatham House Rule

This session will cover the role of the legal and compliance officer in navigating the uncertainty of new markets and regulatory challenges that disruptive companies have to face. In these companies, legal teams play an outsized role in spearheading innovation through ingenious advice and creative support to the business and represent an evolution from the traditional conservative approach of legal departments to true business partners in the driving seat of innovation.

Speakers:

Elina Girne, Chief Legal Officer and Compliance Officer, SQUALIO GROUP

Helen Hayes, Legal Director, Northern and Eastern Europe, Uber

Russell Hunter, Head of Assurance Commitments Assurance Office, BT

1215 – 1230 Break - Engage with our sponsors!

Take the opportunity to connect with our sponsors and their representatives.

1230 – 1315 Lunchtime Fireside Chat

Level: B//A

This session will be recorded and made available in the replay café

24. The power and purpose of digital transformation in legal departments

Most companies are digitally transforming, necessitating a profound reassessment of their core purpose as they do so. Legal departments are under pressure to do the same and can also benefit greatly from a similar exercise. At the same time, there are enterprise benefits derived from the legal function's digital journey. Law has long been regarded by other business functions as an opportunity blocker and cost-center. It has the potential to become an opportunity facilitator and value creator.

But what is digital transformation, why is it important, and how does it add value? And what are some key ingredients a GC should focus on to digitally transform a legal department? In a data-driven culture, legal "value add" is sometimes hard to define and demonstrate, yet the numbers speak and determine destiny.

Please join Bjarne Tellmann and Mark Cohen to explore how leading a worldwide team of legal professionals is made easier by developing a diverse, proactive, connected, commercially curious, and data-driven legal culture.

Speaker:

Bjarne Tellmann, General Counsel, GSK Consumer Healthcare

Facilitator:

Mark Cohen, Executive Chairman, Digital Legal Exchange and Forbes Regular Contributor

1315 – 1345 Break - Engage with our sponsors!

Watch the Fisher & Phillips LLP sponsored webinar: Managing Legal Counsel in International Jurisdictions

1345 – 1445 Concurrent sessions

Level: B//A

Track: Lead Yourself

This session will be recorded and made available in the replay café

26. Driving a culture of diversity and inclusion: Making a difference?

D&I has become a priority and many corporations already have initiatives in

place to create and maintain a diverse culture across the workplace. What does a successful initiative look like and which indicators should you use? In this session we will discuss the steps the organisations have taken to move the needle forward, to actively modify not only their working environments but also their perception of their industry and market, and to finally evaluate how they measure success.

Sponsor: Littler

Speakers:

Paul Bateman, Chief Inclusion, Equity and Diversity Officer & Shareholder, Littler

Joan Boyle, Senior Legal Business Partner, Phoenix Group

Annabel Dumbell, Managing Director, Litigation and Dispute Management and Global Head of D&I, Accenture Legal Group (UK)

Simon Zinger, General Counsel, Entain plc

Level: I

Track: Lead the Business

27. Law Lab - Successfully managing and manoeuvring in small law departments

Whether in a start-up or a mature business with a lean legal department, successful small legal teams must be agile, motivated and business-minded. In this session, you will learn how to overcome the top challenges of working in a small legal department and how to better partner with and lead your business colleagues.

Speakers:

Damian Bethke, General Counsel, MessageBird

Andrea Moretti, Director, Head of Legal Italy, eBay Inc.

1445 – 1500 Break - Engage with our sponsors!

Take the opportunity to connect with our sponsors and their representatives.

1500 – 1600 Concurrent sessions

Level: B//A

Track: Yourself

This session will be recorded and made available in the replay café

29. Not in the same boat: impact of the pandemic on career choices

Career is the evolution of our life at work, but what happens if something external and totally unexpected happens? This session will explore the impact of COVID-19 on Careers. Whether or not people have been more inclined to change job or role and in which industries. How companies have dealt with such an unexpected event: retention of talents vs reorganisation. How recruiters have changed their scope in light of the new requests from both companies and candidates.

Sponsor: Major, Lindsey & Africa

Speakers:

Ruth D'Alton, Former HR Director, Arthur Cox

Naveen Tuli, Managing Partner, In-House Counsel Recruiting, EMEA & APAC, Major, Lindsey & Africa

Unyime Umoren, Talent Lead - G&A, Exec and Growth, Zipline

Level: I

Track: Lead the Business

30. Law Lab - In-house counsel are from Mars, Law firms are from Venus? Optimising partnerships with outside counsel through data and dialogue

The approach most legal departments take in connection with relationships with law firms is long overdue for an overhaul, especially as legal departments continue to evolve by thinking and speaking more like other business units of their companies. In addition to showing how data analytics and structured dialogue can optimise relationships with outside counsel, this session will equip attendees with a quantitative model for measuring the value of outside counsel.

Sponsor: Addleshaw Goddard LLP

Facilitator:

Tarik Gause, Director, Business & Legal Affairs, Roku, Inc.

Speakers:

Jeremy Barton, Partner & General Counsel, KPMG UK

Rémy Blain, Partner – Head of Paris Office, Addleshaw Goddard LLP

Jaap Bosman, Founding Partner, TGO Consulting (New York, The Hague, Hong Kong)

1600 – 1615 Break - Engage with our sponsors!

Take the opportunity to connect with our sponsors and their representatives.

1615 - 1715 Networking - Face to Face!

Grab a drink at the end of the conference days and join us for some fun socialising in the Networking lounge. Experience a face-to-face chat, table-side chat with your peers. Just click on a table and start talking! To switch to a different table and conversation, just double click an empty chair on the table you want to move to, it's that simple! You can find friends and colleagues and hook up with them at a table or just mingle and enjoy the conversation!

Thursday 27 May

0930 – 1400 Engage with our sponsors!

Take the opportunity to connect with our sponsors and their representatives.

1000 – 1100 Concurrent sessions

Level: B/I

Track: Lead the Law

34. Law Lab - Environmental, Social and Governance – Does the legal function have a role to play?

The environment is becoming one of the main focuses of today's society. A large number of companies have understood this and have incorporated sustainability in their mission statement and working structure. Many corporations, although striving for sustainability, have however become the focus point of environmentalists and NGO's. Climate change litigation against both companies and states will only rise in numbers, extent and scope in the following years. Investments do and will increasingly depend on the way a company is handling social and environmental issues. Taking a strong position can benefit the company as it is seen that long-term objectives over short term profit will make for a stronger company in the long haul.

Environmental, Social and Governance (ESG) criteria are one way to monitor the social consciousness of a company and the legal team has a big role to play in implementing these or alike policies and thereby reshaping and preparing the company for a sustainable future.

Speakers:

Steve Leroy, General Counsel, Corporate Affairs & ESG Expert
Ford Shanahan, General Counsel, Bally

Level: B//A

Track: Lead the Business

This session will be recorded and made available in the replay café

35. Online payment is no longer an optional extra - what do in-house lawyers need to know?

Online commerce is increasingly the only way for consumers in lockdown to order and pay for goods they used to buy in person, and major platforms and tech companies are offering technical solutions that seem 'in tune' with the times (contactless payments, integrated payment options with speedy and convenient delivery services). Meanwhile, more traditional payment companies and networks are investing in keeping transactions secure, wearables and other innovations. What are the implications for in-house lawyers being asked by their clients about payments solutions? And what are the issues and regulatory policy questions that are shaping these developments? Join us to understand how you can stay ahead of the curve.

Speakers:

Stefanie Benyard, Senior Legal Counsel (Europe, Asia, Africa), Ria Money Transfer

Jonathan Collett, Legal Director, Booking.com

Emma Redmond, Privacy and Data Protection Counsel, Stripe

1100 – 1115 Break - Engage with our sponsors!

Take the opportunity to connect with our sponsors and their representatives.

1115 – 1215 Concurrent sessions

Level: B//A

Track: Lead Yourself

This session will be recorded and made available in the replay café

37. Redefining the term Work-Life Balance

Is a good WLB possible? This session is aimed at delegates looking to improve their work/life balance and hear from others how they have managed to combine a busy life with a successful career. Is the concept of WLB changed because of the pandemic and given that we do not spend so much time in the office anymore? To this end, during this new era of us being “forced smart-workers”, can we rather talk about Life-Work Balance? Delegates will be encouraged to share their experiences, pre and during pandemic.

Speakers:

Kate DeWitt, Senior Managing Counsel, Booking.com

Neil Laventure, Vice-President Legal GSK Consumer Healthcare EMEA

Patricia Matton, Deputy General Counsel, Global Channel, HP

Level: I/A

Track: Lead the Business

This session will be recorded and made available in the replay café

38. Building on lessons learned: Reinventing legal departments – transitioning teams to the next phase current challenges

A defining characteristic of modern business is the expectation that GCs run the Legal Department as a business – optimising resource allocation and effectiveness, redefining the legal department as a value-adding business unit, and bridging relationships with cross-functional teams. At the same time, innovations in process and technology are forcing in-house legal team to engage in a constant process of reinvention and restructuring to adapt to both business and market pressures.

In this session, you will learn more about the way GCs, CLOs and legal operations officers orchestrate the transitioning of legal teams in a context of constant innovation. We will hear from experienced colleagues how to manage transitions and how they incorporated innovation along the way to deliver better outcomes for their business.

Speakers:

Graham Allan, Vice President, Legal, Cisco systems

Ruth Bayley, Head of UK Legal, Publicis Groupe

Douwe Groenevelt, Deputy General Counsel, ASML

Kimberly Nuzum, Board Member, ACC Europe

1215 – 1230 Break - Engage with our sponsors!

Take the opportunity to connect with our sponsors and their representatives.

1230 – 1330 Concurrent sessions

Level: B//A

Track: Lead Yourself

40. Law Lab – Speak it up!

Yes, you can become a natural at public speaking, whether online or in-person! This interactive session will provide you with the tools to make you feel comfortable while presenting to a small or large group and transform how you deliver messages. Jonathan has designed this workshop with the new hybrid world of work in mind.

Speaker:

Jonathan Bannister, Founder, Strategist and Facilitator, Make Happy

Level: A

Track: Lead the Law

This session will be recorded and made available in the replay café

41. Modern technologies and platform economy: Can the law still follow?

Note: This session is held under The Chatham House Rule

In this session we will focus not only on the relationship between the law and technology (AI, digital currency, block chain), but we will also evaluate what it takes to push the law further, like what platforms such as Uber, Airbnb or Amazon have done. Furthermore, this session will have a look at the ethical side of technology, how law, and by extension in-house counsel, can play a vital role in this and what the role of the in-house counsel is in this transforming and volatile environment.

Sponsor: Bird & Bird LLP

Speakers:

Emmanuelle Bartoli, Group Data Protection Officer, CapGemini

Jonathan Emmanuel, Partner, Bird & Bird LLP

Matthew Wilson, Associate General Counsel EMEA & APAC, Uber

1330 – 1400 Break - Engage with our sponsors!

Take the opportunity to connect with our sponsors and their representatives.

1400 – 1500

Closing plenary

Level: B//A

This session will be recorded and made available in the replay café

43. The culture map: Breaking through the invisible boundaries of global business

As today's business world becomes ever-more global and virtual, executives and managers are expected to work harmoniously together with counterparts

from a broad array of cultures and backgrounds, often without leaving their desks. But when you throw people together who come from starkly different backgrounds and cultures, the result can be interesting, even sometimes funny, but can also lead to misunderstanding and confusion. In this talk, Erin Meyer offers a highly practical and timely perspective on one of today's most pressing business issues: how do different cultures influence the way to do business when working globally? Even those who are culturally informed, travel extensively, and have lived abroad often have few strategies for dealing with the cross-cultural complexity that affects their team's day-to-day effectiveness. Meyer provides a new way forward with vital insights for working effectively and sensitively with one's counterparts in the new global marketplace. This talk will help you build a more cohesive and successful team: one that will work together to bridge gaps, transform differences into assets, and ultimately grow your business.

Speaker:

Erin Meyer, Author of The Culture Map, Professor, INSEAD

Programme and speakers are subject to change without notice.

With thanks...

ACC Europe wishes to thank the 2021 Annual Conference Advisory Board for their thought leadership, creativity and hard work in developing this programme:

Co-Chairs

Marlene Connolly, Former Group Counsel & Legal Director Forcepoint International Technology

Katerina Galanopoulou, Legal and Compliance Counsel, SAP Greece Cyprus & Malta

Track Lead Yourself

Matthew Benz, General Counsel, HQLA^x

Monika Glowacka-Rozanska, Legal Director, GlaxoSmith Kline Consumer Healthcare Sp.zoo

Michele Laurino, Senior Legal Counsel, eBay Inc

Track Lead the Law

Katie Burns, Legal Counsel, CRH

Stefanie Cool, Legal Counsel, Chevron Phillips Chemicals International

Federico Piccaluga, General Counsel, Duferco

Track Lead the Business

Alejandro Bes, Head of Legal, Novartis

Marzena Czarnecka, former Head of Legal, Senior Counsel, Group Fortum

Tarik Gause, Director, Business & Legal Affairs, Roku, Inc.

5/13/21